

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-207-3172. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-207-3172 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$3,000 person / \$6,000 family Preferred (Tier 1) \$4,000 person / \$8,000 family UHC (Tier 2) \$5,000 person / \$10,000 family Out-of-network (Tier 3)	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out–of–pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,000 person / \$8,000 family Preferred (Tier 1) \$4,500 person / \$9,000 family UHC (Tier 2) \$8,150 person / \$16,300 family Out-of-network (Tier 3)	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan_</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-207-3172 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May		What You Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Need	Tier 1	Tier 2	Tier 3	Information
	Primary care visit to treat an injury or illness	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	None
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	None
	Preventive care/ screening/ immunization	No charge; Deductible Waived	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lf you have a	<u>Diagnostic test</u> (x-ray, blood work)	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	None
test	Imaging (CT/PET scans, MRIs)	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance Office setting; Not covered Outpatient setting	40% Coinsurance Office setting; Not covered Outpatient setting	Preauthorization is required.

Common	Services You May	May What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Need	Tier 1	Tier 2	Tier 3	Information
If you need drugs to treat	Generic drugs (Tier 1)	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	Not covered	Covers up to a 30-day supply. Refills not to exceed a 90-day supply.
your illness or condition. More information	Preferred brand drugs (Tier 2)	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	Not covered	
about prescription drug coverage is available at	Non-preferred brand drugs (Tier 3)	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	Not covered	
www.caremark. com	<u>Specialty drugs</u> (Tier 4)	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	Not covered	Specialty drugs require preauthorization and must be filled at Heritage Park Pharmacy.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	Preauthorization is required.
surgery	Physician/surgeon fees	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	
	Emergency room care	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	Tier 1 deductible applies to Tier 2 & 3 benefits
If you need immediate medical attention	Emergency medical transportation	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	Tier 1 deductible applies to Tier 2 & 3 benefits; <u>Preauthorization</u> is required for Non-emergent Air services.
	Urgent care	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	None

Common	Services You May		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Need	Tier 1	Tier 2	Tier 3	Information
lf you have a	Facility fee (e.g., hospital room)	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	Descuth a rise tion is non-vine d
hospital stay	Physician/surgeon fees	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	Preauthorization is required.
lf you have mental health, behavioral health, or	Outpatient services	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	Preauthorization is required for Partial hospitalization.
substance abuse services	Inpatient services	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	Preauthorization is required.
	Office visits	No charge; Deductible Waived	No charge; Deductible Waived	40% Coinsurance	Cost sharing does not apply for preventive
lf you are pregnant	Childbirth/delivery professional services	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC
	Childbirth/delivery facility services	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	(i.e. ultrasound).

Common	Services You May	What You Will Pay			Limitations, Exceptions, & Other Important
Medical Event Need		Tier 1	Tier 2	Tier 3	Information
	Home health care	Subject to Deductible, then 10% Coinsurance	Not covered	Not covered	None
	<u>Rehabilitation</u> <u>services</u>	Subject to Deductible, then 10% Coinsurance	Not covered	Not covered	30 Maximum visits per calendar year OT;
lf you need	Habilitation services	Subject to Deductible, then 10% Coinsurance	Not covered	Not covered	30 Maximum visits per calendar year PT; 30 Maximum visits per calendar year ST
help recovering or have other special health needs	ve other ecial health	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	Preauthorization is required.
	<u>Durable medical</u> equipment	Subject to Deductible, then 10% Coinsurance	Not covered	Not covered	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases
	Hospice service	Subject to Deductible, then 10% Coinsurance	Subject to Deductible, then 10% Coinsurance	40% Coinsurance	None
	Children's eye exam	Not covered	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	Not covered	None

# **Excluded Services & Other Covered Services:**

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="http://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="http://www.HealthCare.gov">Health Insurance Marketplace</a>, visit <a href="http://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>

# Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

# Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-207-3172.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-800-207-3172.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-207-3172.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf die do Nummer uff 1-800-207-3172.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-207-3172.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-800-207-3172.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-800-207-3172.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, å'gang 1-800-207-3172.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fractur (in-network emergency room visit a care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$3,000 10% 10% 10%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$3,000 10% 10% 10%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	
This EXAMPLE event includes service Specialist office visits (pre-natal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services		This EXAMPLE event includes service <u>Primary care physician</u> office visits (includes disease education) <u>Diagnostic tests</u> (blood work)		This EXAMPLE event includes serv Emergency room care (including medi Diagnostic tests (x-ray) Durable medical equipment (crutches)	

**Prescription drugs** 

Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$3,000
<u>Copayments</u>	\$0
Coinsurance	\$1,000
What isn't covered	
Limits or exclusions	\$70
The total Peg would pay is	\$4,070

Total Example Cost	\$5,600
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Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles*	\$1,100	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$4,300	
The total Joe would pay is \$5,4		

Ire and follow up

The plan's overall deductible	\$3,000
Specialist coinsurance	10%
Hospital (facility) coinsurance	10%
Other <u>coinsurance</u>	10%

## vices like:

dical supplies) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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#### In this example, Mia would pay:

Cost Sharing	
Deductibles*	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$2,810

\*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The plan would be responsible for the other costs of these EXAMPLE covered services.