Coverage for: Individual + Family | Plan Type: HDHP



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or by calling 1-800-207-3172. For general definitions of common terms, such as allowed amount, balance billing.coinsurance.copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.umr.com or call 1-800-207-3172 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$2,500 person / \$5,000 family Preferred (Tier 1) \$3,500 person / \$6,900 family UHC (Tier 2) \$3,500 person / \$6,900 family Out-of-network (Tier 3)	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2,500 person / \$5,000 family Preferred (Tier 1) \$3,500 person / \$6,900 family UHC (Tier 2) \$8,150 person / \$16,300 family Out-of-network (Tier 3)	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-800-207-3172 for a list of network providers .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Services You May		What You Will Pay			Limitations, Exceptions, & Other Important
Medical Event	Need	Tier 1	Tier 2	Tier 3	Information
	Primary care visit to treat an injury or illness	Subject to Deductible	Subject to Deductible	40% Coinsurance	None
If you visit a health care provider's office or clinic	Specialist visit	Subject to Deductible	Subject to Deductible	40% Coinsurance	None
	Preventive care/ screening/ immunization	No charge; Deductible Waived	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a	Diagnostic test (x-ray, blood work)	Subject to Deductible	Subject to Deductible	40% Coinsurance	None
test	Imaging (CT/PET scans, MRIs)	Subject to Deductible	Subject to Deductible Office setting; Not covered Outpatient setting	40% Coinsurance Office setting; Not covered Outpatient setting	Preauthorization is required.

Common	mon Services You May What You Will Pay		Limitations, Exceptions, & Other Important			
Medical Event	Need	Tier 1	Tier 2	Tier 3	Information	
If you need drugs to treat	Generic drugs (Tier 1)	Subject to Deductible	Subject to Deductible	Not covered	Covers up to a 30-day supply. Refills not to exceed a 90-day supply.	
your illness or condition. More	Preferred brand drugs (Tier 2)	Subject to Deductible	Subject to Deductible	Not covered		
information about prescription drug coverage is available at	Non-preferred brand drugs (Tier 3)	Subject to Deductible	Subject to Deductible	Not covered		
www.caremark.	Specialty drugs (Tier 4)	Subject to Deductible	Subject to Deductible	Not covered	Specialty drugs require pre-authorization and must be filled at Heritage Park Pharmacy.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Subject to Deductible	Subject to Deductible	40% Coinsurance	Preauthorization is required.	
surgery	Physician/surgeon fees	Subject to Deductible	Subject to Deductible	40% Coinsurance	·	
	Emergency room care	Subject to Deductible	Subject to Deductible	Subject to Deductible	Tier 1 deductible applies to Tier 2 & 3 benefits	
If you need immediate medical attention	Emergency medical transportation	Subject to Deductible	Subject to Deductible	Subject to Deductible	Tier 1 deductible applies to Tier 2 & 3 benefits; Preauthorization is required for Non-emergent Air services.	
	<u>Urgent care</u>	Subject to Deductible	Subject to Deductible	40% Coinsurance	None	

Common	Services You May What You Will Pay		Limitations, Exceptions, & Other Important		
Medical Event	Need	Tier 1	Tier 2	Tier 3	Information
If you have a	Facility fee (e.g., hospital room)	Subject to Deductible	Subject to Deductible	40% Coinsurance	Drogutharization is required
hospital stay	Physician/surgeon fees	Subject to Deductible	Subject to Deductible	40% Coinsurance	Preauthorization is required.
If you have mental health, behavioral health, or	Outpatient services	Subject to Deductible	Subject to Deductible	40% Coinsurance	Preauthorization is required for Partial hospitalization.
substance abuse services	Inpatient services	Subject to Deductible	Subject to Deductible	40% Coinsurance	Preauthorization is required.
	Office visits	No charge; Deductible Waived	No charge; Deductible Waived	40% Coinsurance	Cost sharing does not apply for preventive
If you are pregnant	Childbirth/delivery professional services	Subject to Deductible	Subject to Deductible	40% Coinsurance	services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC
	Childbirth/delivery facility services	Subject to Deductible	Subject to Deductible	40% Coinsurance	(i.e. ultrasound).

Common	Services You May	Services You May What You Will Pay		Limitations, Exceptions, & Other Important		
Medical Event Need		Tier 1	Tier 2	Tier 3	Information	
	Home health care	Subject to Deductible	Not covered	Not covered	None	
	Rehabilitation services	Subject to Deductible	Not covered	Not covered	30 Maximum visits per calendar year OT;	
If you need	Habilitation services	Subject to Deductible	Not covered	Not covered	30 Maximum visits per calendar year PT; 30 Maximum visits per calendar year ST	
help recovering or have other special health needs	Skilled nursing care	Subject to Deductible	Subject to Deductible	40% Coinsurance	Preauthorization is required.	
	Durable medical equipment	Subject to Deductible	Not covered	Not covered	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.	
	Hospice service	Subject to Deductible	Subject to Deductible	40% Coinsurance	None	
	Children's eye exam	Not covered	Not covered	Not covered	None	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	 Hearing aids 	Routine eye care (Adult)	
 Cosmetic surgery 	 Long-term care 	Routine foot care	
 Dental care (Adult) 	 Private-duty nursing 	 Weight loss programs 	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Bariatric surgery (Tier 1 only)

Infertility treatment

Private-duty nursing (Outpatient care - Tier 1 only)

Chiropractic care

Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the health Insurance Marketplace. For more information about the Marketplace, visit www.healthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-207-3172.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-800-207-3172.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-207-3172.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf die do Nummer uff 1-800-207-3172.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-207-3172.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-800-207-3172.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-800-207-3172.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-800-207-3172.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



Total Example Cost

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$2,500
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	Ψ12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$2,500

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<u>Deductibles</u>	\$2,500
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$70
The total Peg would pay is	\$2,570

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,500
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

\$12 700

Durable medical equipment (glucose meter)

In this example, Joe would pay:	
Cost Sharing	
Deductibles*	\$1,100
Copayments	\$0
Coinsurance	\$0
What isn't covered	

Coinsurance\$0What isn't coveredLimits or exclusions\$4,300The total Joe would pay is\$5,400

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,500
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Total Example Cost

Limits or exclusions

The total Mia would pay is

\$5,600

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

(p. . yoron uro spy)

In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u> *	\$2,500
Copayments	\$0
Coinsurance	\$0
What isn't covered	

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?"" row above.

\$2.800

\$10

\$2.510